

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Health Services Union	<b>Branch name</b>	National Union (All Branches)
<b>Financial year start date</b>	1 July 2023	<b>Financial year end date</b>	30 June 2024

## Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Health Services Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

### National Officers

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Gerard Hayes	National President / Branch Secretary NSW/ACT/QLD Branch	Wages inclusive of superannuation \$260,825	\$6,855	Private Use of Motor Vehicle.	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
2. Kate Marshall	National Assistant Secretary/ Branch Assistant Secretary Victoria No. 2 Branch	Wages inclusive of superannuation \$188,613	\$558	Private use of motor vehicle.	Wages paid by Victoria No. 2 Branch
	HESTA nominated Director	Directors Fees (not retained by officer) \$60,832  Superannuation \$6,691	NIL  NIL	N/A  N/A	No benefit to Officer. Director's fees are paid by HESTA directly to the Victoria No. 2 Branch in accordance with HSU Policy  Superannuation on Director's Fees paid to the officer in accordance with legislation.
3. Timothy Jacobson	National Senior Assistant Secretary / Branch Secretary Tasmania Branch	Wages inclusive of superannuation \$246,245	\$5,560	Private use of motor vehicle.	Wages paid by Tasmania Branch and National Office while Acting National Secretary
4. Lloyd Williams	National Secretary	Wages inclusive of superannuation \$223,345	\$11,097	Private use of motor vehicle.	Wages paid by National Office

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
	HumanAbility Director	Director Fees (not retained by officer) \$2,162  Superannuation \$237	NIL	N/A	No benefit to Officer. Director's fees are paid by HumanAbility directly to HSU National Office in accordance with HSU Policy  Superannuation on Director's Fees paid to the officer in accordance with legislation
	National Aged Care Advisory Council NACAC	Sitting Fees \$3,528 Superannuation \$412	NIL	N/A	Paid by National Aged Care Advisory Council
5. Diana Asmar	National Senior Vice President / Branch Secretary Victoria No. 1 Branch	Wages inclusive of superannuation  \$223,862	NIL	N/A	Wages paid by Victoria No. 1 Branch

## National Office

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Lloyd Williams	National Secretary	Wages \$201,212  Superannuation \$22,133	\$11,097	Private use of motor vehicle.	Paid by National Office

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
	HumanAbility Director	Director Fees (not retained by officer) \$2,162 Superannuation \$237	NIL	N/A	No benefit to Officer. Director's fees are paid by HumanAbility directly to HSU National Office in accordance with HSU Policy  Superannuation on Director's Fees paid to the officer in accordance with legislation
	National Aged Care Advisory Council NACAC	Sitting Fees \$3,528 Superannuation \$412	NIL	N/A	Paid by National Aged Care Advisory Council
2. Tim Jacobson	Acting National Secretary	Wages \$55,326 Allowance \$390 Superannuation \$5,518	NIL	N/A	Paid by National Office

## South Australian / Northern Territory Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Billy Elrick	Branch Secretary SA/NT Branch / National Executive Member / Branch Delegate to National Council	Wages \$114,956  Superannuation \$12,645	\$4,432	Private use of motor vehicle.	Paid by National Office (National Office Reporting Unit)

## NSW/ACT/QLD Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Gerard Hayes	Branch Secretary / National President	Wages inclusive of superannuation \$260,825	\$6,855	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)
2. Lynne Russell	Branch Assistant Secretary - Treasurer / National Vice President / Branch Delegate to National Council	Wages inclusive of superannuation \$190,022	\$6,848	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)
3. Lauren Hutchins	Branch Assistant Secretary / National Executive Member	Wages inclusive of superannuation \$183,762	\$7,636	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
4. Dustin Halse	Branch Delegate to National Council / Divisional Secretary Strategy, Research & Projects	Wages inclusive of superannuation \$162,253	NIL	N/A	Paid by Health Services Union NSW (State registered union)
5. Mark Sterrey	Branch President / Branch Delegate to National Council	Honorarium \$4,000	NIL	N/A	Paid by Health Services Union NSW (State registered union)
6. Lindy Twyford	Branch Senior Vice President / Branch Delegate to National Council	Honorarium \$1,000	NIL	N/A	Paid by Health Services Union NSW (State registered union)
7. Tess Oxley	Branch Junior Vice President / Branch Delegate to National Council	Honorarium \$1,000	NIL	N/A	Paid by Health Services Union NSW (State registered union)
8. Kim Hadson	Ordinary Member of Branch Committee / Branch Delegate to National Council	Honorarium \$800	NIL	N/A	Paid by Health Services Union NSW (State registered union)
9. Melissa Todhunter	Ordinary Member of Branch Committee / Branch Delegate to National Council	Honorarium \$800	NIL	N/A	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
10. Bryan Billington	Ordinary Member of Branch Committee / Branch Delegate to National Council	Honorarium \$650	NIL	N/A	Paid by Health Services Union NSW (State registered union)
11. Robert Aney	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
12. Michael Callinan	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
13. Alison Curry	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
14. Virginia Ellis	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
15. Debbie Everett	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
16. Edalina Hondros	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
17. Paul Jones	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
18. Renee Jones	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
19. Jeffrey Knee	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
20. John Lawrence	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
21. Gillian Kay-Powers	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)



Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
22. Donna Russell	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
23. Bruce Rowling	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
24. Tim Salutos	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
25. Sharon Seaton	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
26. Toni Winters	Member of Branch Council / Branch Delegate to National Council	Honorarium \$500	NIL	N/A	Paid by Health Services Union NSW (State registered union)
27. Joan Catlin	Member of Branch Council / Branch Delegate to National Council	Honorarium \$250	NIL	N/A	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
28. Tina Gock Young	Member of Branch Council / Branch Delegate to National Council	Honorary \$250	NIL	N/A	Paid by Health Services Union NSW (State registered union)
29. William Oddie	Member of Branch Council / Branch Delegate to National Council	Honorary \$125	NIL	N/A	Paid by Health Services Union NSW (State registered union)
30. Andrew Teece	Member of Branch Council / Branch Delegate to National Council	Honorary \$125	NIL	N/A	Paid by Health Services Union NSW (State registered union)

## Tasmania Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Timothy Jacobson	Branch Secretary / National Senior Assistant Secretary	Wages inclusive of superannuation \$185,011	\$5,560	Private use of motor vehicle.	Paid by Tasmania Branch
2. Robert Moore	Branch Secretary	Wages inclusive of superannuation \$153,916	\$3,874	Private use of motor vehicle.	Paid by Tasmania Branch
3. Tammy Munro	Branch Assistant Secretary	Wages inclusive of superannuation \$94,467	\$2,359	Private use of motor vehicle.	Paid by Tasmania Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
4. Lucas Digney	Branch Assistant Secretary	Wages inclusive of superannuation \$65,062	\$2,338	Private use of motor vehicle.	Paid by Tasmania Branch
5. Judy Richmond	Branch President / Delegate to National Council	Honorarium \$2,600	NIL	N/A	Paid by Tasmania Branch
6. Peter Moore	Branch Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch
7. Leigh Gorringe	Branch Trustee/ Branch Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch
8. Melissa Bibe	Ordinary Member of BCOM / Branch Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch
9. David Thomas	Ordinary Member of BCOM / Branch Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch
10. Christine Hansson	Branch Junior Vice President / Branch Delegate to National Council	Honorarium \$550	NIL	N/A	Paid by Tasmania Branch

## Victoria No.1 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Diana Asmar	Branch Secretary / National Senior Vice President	Wages \$200,000 Superannuation \$23,861	NIL	N/A	Paid by Victoria No. 1 Branch
2. David Eden	Branch Assistant Secretary / Branch Delegate to National Council / National Executive Member	Wages \$165,000 AL/ADO Pay out \$2,531 Superannuation \$18,708	\$15,179	Private use of motor vehicle.	Paid by Victoria No. 1 Branch
3. Hiba Salem	Branch Delegate to National Council / Employee	Wages \$142,350 AL/ADO Pay out \$1,956 Superannuation \$18,708	\$15,179	Private use of motor vehicle.	Paid by Victoria No. 1 Branch
4. Lee Atkinson	Branch Delegate to National Council / Senior Vice President	Wages \$138,000 AL/ADO Pay out \$5,211 Superannuation \$15,272	\$15,179	Private use of motor vehicle.	Paid by Victoria No. 1 Branch
5. Nick Katsis	Branch Delegate to National Council / Ordinary Member of BCOM / Employee	Wages \$135,000 Superannuation \$14,697	\$15,179	Private use of motor vehicle.	Paid by Victoria No. 1 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
6. Steven Mitchell	Branch Delegate to National Council / Employee	Wages \$118,424 Superannuation \$11,423	\$15,179	Private use of motor vehicle.	Paid by Victoria No. 1 Branch
7. Danny Harika	Branch Delegate to National Council / Employee	Wages \$103,000 Leader Allowance \$10,299 Superannuation \$10,744	\$15,179	Private use of motor vehicle.	Paid by Victoria No. 1 Branch
8. Gavin Sharpe	Branch Delegate to National Council / Employee	Wages \$90,000 Superannuation \$9,128	\$15,179	Private use of motor vehicle.	Paid by Victoria No. 1 Branch
9. Velda Mitchell	Branch Delegate to National Council	Honorarium \$1,200	NIL	N/A	Paid by Victoria No. 1 Branch

## Victoria No.2 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Paul Healey	Branch Secretary / National Executive Member / Branch Delegate to National Council	Wages \$189,408 Superannuation \$26,327	\$1,234	Private use of motor vehicle.	Paid by Victoria No. 2 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)	Notes
2. Kate Marshall	Branch Assistant Secretary / National Assistant Secretary	Wages \$165,450 Superannuation \$23,163	\$558	Private use of motor vehicle.	Paid by Victoria No. 2 Branch
	HESTA nominated Director	Directors Fees (not retained by officer) \$60,832  Superannuation \$6,691	NIL  NIL	N/A  N/A	No benefit to Officer. Director's fees are paid by HESTA directly to the Victoria No. 2 Branch in accordance with HSU Policy  Superannuation on Director's Fees paid to the officer in accordance with legislation.
3. Angela Carter	Branch Delegate to National Council	Wages \$129,948 Superannuation \$18,192	NIL	N/A	Paid by Victoria No. 2 Branch
4. Debra Gunn	Branch President / Branch Delegate to National Council	Honorarium \$2,000 Superannuation \$220	NIL	N/A	Paid by Victoria No. 2 Branch

## Victoria No.3 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Craig McGregor	Branch Secretary / National Executive Member	Wages \$166,909 Superannuation \$18,360	\$5,590	Private use of motor vehicle.	Paid by Victoria No. 3 Branch
2. Lindsay John Ryan	Assistant Branch Secretary / Branch Delegate to National Council	Wages \$153,030 Superannuation \$16,833	\$5,590	Private use of motor vehicle.	Paid by Victoria No. 3 Branch
3. Linda Jenkin	Branch Delegate to National Council	NIL	NIL	N/A	
	Staff – Lead Organiser	Wages \$128,353 Superannuation \$14,119	\$5,590	Private use of motor vehicle.	Paid by Victoria No. 3 Branch

## Victoria No.4 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Matt Hammond	Branch Secretary	Wages \$132,966 Vehicle Allowance \$22,533 Superannuation \$20,214	NIL	N/A	Paid by Medical Scientists Association of Victoria

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
2. Lisa Alcock	Assistant Branch Secretary	Wages \$122,717 Vehicle Allowance \$22,533 Superannuation \$15,977	NIL	N/A	Paid by Medical Scientists Association of Victoria

## Western Australia Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Naomi McCrae	Branch Secretary / National Vice President	Wages \$165,619 Superannuation \$23,600	\$10,612	Private use of motor vehicle.	Paid by Health Services Union WA (state registered union)
2. Adrian Barrett	Branch Assistant Secretary / Branch Delegate to National Council / National Executive Member	Wages \$139,691 Superannuation \$19,906	\$10,612	Private use of motor vehicle.	Paid by Health Services Union WA (state registered union)

Signed



Dated: 19/12/2024