

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Health Services Union	<b>Branch name</b>	National Union (All Branches)
<b>Financial year start date</b>	1 July 2022	<b>Financial year end date</b>	30 June 2023

## Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Health Services Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

### National Officers

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Diana Asmar	National Senior Vice President / Branch Secretary Victoria No. 1 Branch	Wages \$200,000.00 AL/ADO Payout \$71,811.54	NIL	N/A	Paid by Victoria No. 1 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
		Superannuation \$27,390.21			
2.Gerard Hayes	National President / Branch Secretary HSU NSW/ACT/QLD Branch	Wages including superannuation \$269,353.00	\$6,873.00	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)
3.Timothy Jacobson	National Senior Assistant Secretary / Branch Secretary Tasmania Branch	Wages including superannuation \$260,279.00	\$14,962.00	Private use of motor vehicle.	Paid by Tasmania Branch
4.Kate Marshall	National Assistant Secretary / Branch Assistant Secretary Victoria No. 2 Branch	Wages \$160,522.97 Superannuation \$22,473.29	\$991.78	Private use of motor vehicle	Paid by Victoria No. 2 Branch
		Directors Fees (not retained by officer) \$57,529.00	NIL	N/A	No benefit to Officer. Director's fees are paid by HESTA directly to the Victoria No.2 Branch in accordance with HSU Policy.
		Superannuation \$6,114.64	NIL	N/A	Superannuation on Director's fees paid to the Officer in accordance with legislation.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
5. David Eden	Branch Assistant Secretary Victoria No. 1 Branch / Branch Delegate to National Council / National Executive Member	Wages \$166,824.59 AL/ADO Pay out \$44,383.41 Superannuation \$21,622.83	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch

## National Office

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Lloyd Williams	National Secretary	Wages \$197,663.95 Superannuation \$20,754.71	\$11,097.55	Private use of motor vehicle.	Paid by National Office.

## South Australian / Northern Territory Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Billy Elrick	Branch Secretary SA/NT Branch / National Executive Member / Branch Delegate to National Council	Wages \$108,906.50 Superannuation \$11,435.18	NIL	N/A	Paid by National Office (National Office Reporting Unit)

## NSW/ACT/QLD Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Gerard Hayes	Branch Secretary / National President	Wages inclusive of superannuation \$269,353.00	\$6,873.00	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)
2. Lynne Russell	Branch Assistant Secretary - Treasurer / National Vice President / Branch Delegate to National Council	Wages inclusive of superannuation \$189,356.00	\$6,866.00	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)
3. Lauren Hutchins	Branch Assistant Secretary / National Executive Member	Wages inclusive of superannuation \$182,232.00	\$7,657.00	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)
4. Mark Sterrey	Branch President / Branch Delegate to National Council	Honorarium \$4,000.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
5. Lindy Twyford	Branch Senior Vice President / Branch Delegate to National Council	Honorarium \$1,000.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
6. Tess Oxley	Branch Junior Vice President / Branch Delegate to National Council	Honorarium \$1,000.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
7. Kim Hadson	Ordinary Member of Branch Committee / Branch Delegate to National Council	Honorarium \$800.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
8. Laycombe Reilly	Ordinary Member of Branch Committee / Branch Delegate to National Council	Honorarium \$800.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
9. Melissa Todhunter	Branch Delegate to National Council	Honorarium \$800.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
10. Robert Aney	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
11. Bryan Billington	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
12. Michael Callinan	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
13. Joan Catlin	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
14. Alison Curry	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
15. Debbie Everett	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
16. Edalina Hondros	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
17. Paul Jones	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
18. Renee Jones	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
19. Jeffrey Knee	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
20. John Lawrence	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
21. William Oddie	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
22. Gillian Kay-Powers	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
23. Donna Russell	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
24. Bruce Rowling	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
25. Sharon Seaton	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
26. Tim Salutos	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
27. Andrew Teece	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
28. Toni Winters	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)
29. Leigh Bush	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (State registered union)

## Tasmania Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Timothy Jacobson	Branch Secretary / National Senior Assistant Secretary	Wages inclusive of superannuation \$260,279.00	\$14,962.00	Private use of motor vehicle.	Paid by Tasmania Branch
2. Lucas Digney	Assistant Branch Secretary / National Executive Member	Wages inclusive of superannuation \$140,930.00	\$4,915.00	Private use of motor vehicle	Paid by Tasmania Branch
3. Judy Richmond	Branch President / Delegate to National Council	Honorarium \$2,600.00	NIL	N/A	Paid by Tasmania Branch
4. Melissa Bibe	Branch Delegate to National Council	Honorarium \$600.00	NIL	N/A	Paid by Tasmania Branch
5. Leigh Gorringe	Branch Delegate to National Council	Honorarium \$600.00	NIL	N/A	Paid by Tasmania Branch
6. Peter Moore	Branch Delegate to National Council	Honorarium \$600.00	NIL	N/A	Paid by Tasmania Branch
7. David Thomas	Branch Delegate to National Council	Honorarium \$600.00	NIL	N/A	Paid by Tasmania Branch



## Victoria No.1 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Diana Asmar	Branch Secretary / National Senior Vice President	Wages \$200,000.00 AL/ADO Payout \$71,811.54 Superannuation \$27,390.21	NIL	N/A	Paid by Victoria No. 1 Branch
2. David Eden	Branch Assistant Secretary / Branch Delegate to National Council / National Executive Member	Wages \$166,824.59 AL/ADO Pay out \$44,383.41 Superannuation \$21,622.83	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch
3.Hiba Salem	Branch Delegate to National Council / Employee	Wages \$144,990.63 AL/ADO Pay out \$14,166.56 Vehicle Allowance \$15,179.19 Superannuation \$18,062.60	NIL	N/A	Paid by Victoria No. 1 Branch
4.Steve Mitchell	Branch Delegate to National Council / Employee	Wages \$126,588.66 Superannuation \$12,530.34	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
5. Lee Atkinson	Branch Delegate to National Council / Senior Vice President	Wages \$123,461.48 AL/ADO Pay out \$18,407.05 Superannuation \$14,578.49	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch
6. Danny Harika	Branch Delegate to National Council / Employee	Wages \$88,468.24 Superannuation \$9,099.54	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch
7. Timothy Rowley	Branch Delegate to National Council / Employee	Wages \$79,278.90 Superannuation \$8,179.64	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch
8. Gavin Sharpe	Branch Delegate to National Council / Employee	Wages \$78,918.49 Superannuation \$8,139.52	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch
9. Toulia Legassic	Branch Delegate to National Council (former) / Branch Committee of Management Ordinary Member	Honorarium \$400	NIL	N/A	Paid by Victoria No. 1 Branch

## Victoria No.2 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Paul Healey	Branch Secretary / National Executive Member / Branch Delegate to National Council	Wages \$184,379.74 Superannuation \$25,813.13	\$1,745.78	Private use of motor vehicle.	Paid by Victoria No. 2 Branch
2. Kate Marshall	Branch Assistant Secretary / National Assistant Secretary	Wages \$160,522.97 Superannuation \$22,473.29	\$991.78	Private use of motor vehicle	Paid by Victoria No. 2 Branch
	HESTA nominated Director	Directors Fees (not retained by officer) \$57,529.00  Superannuation \$6,114.64	NIL  NIL	N/A  N/A	No benefit to Officer. Director's fees are paid by HESTA directly to the Victoria No.2 Branch in accordance with HSU Policy  Superannuation on Director's Fees paid to the officer in accordance with legislation.
3. Angela Carter	Branch President / Branch Delegate to National Council	Wages \$126,528.13 Superannuation \$17,713.91	NIL	N/A	Paid by Victoria No. 2 Branch
4. Debra Gunn	Branch President / Branch Delegate to National Council	Honorarium \$2,000.00 Superannuation \$210.00	NIL	N/A	Paid by Victoria No. 2 Branch

## Victoria No.3 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Andrew Hewat	Branch Delegate to National Council (former) / Branch Assistant Secretary (former)	Wages \$235,793.20 (including entitlements at resignation date) Superannuation \$16,314.74	NIL	N/A	Paid by Victoria No. 3 Branch
2.Craig McGregor	Branch Secretary / National Executive Member	Wages \$169,071.70 Superannuation \$17,752.58	\$5,590.10	Private use of motor vehicle.	Paid by Victoria No. 3 Branch
3.Lindsay John Ryan	Assistant Branch Secretary / Branch Delegate to National Council	Wages \$149,461.60 Superannuation \$15,693.45	\$5,590.10	Private use of motor vehicle	Paid by Victoria No. 3 Branch
4. Linda Jenkin	Branch Delegate to National Council	NIL	NIL	N/A	
	Staff – Lead Organiser	Wages \$128,709.50 Superannuation \$13,512.03	\$5,590.10	Private use of motor vehicle	Paid by Victoria No. 3 Branch
5.Sarah Hathway	BCOM Ordinary Member (former) Branch Delegate to National Council (former)	NIL	NIL	N/A	

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
	Staff – Lead Organiser (former)	Wages \$29,060.45 (including entitlements at resignation date) Superannuation \$2,910.30	\$2,144.15	Private use of motor vehicle	Paid by Victoria No. 3 Branch

## Victoria No.4 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Matt Hammond	Branch Secretary	Wages \$150,707.00 Superannuation \$18,848.00	NIL	N/A	Paid by Medical Scientists Association of Victoria.
2. Lisa Alcock	Assistant Branch Secretary	Wages \$132,576 Superannuation \$13,920.00	NIL	N/A	Paid by Medical Scientists Association of Victoria.
3. Paul Elliott	Branch Secretary (to 5/8/22)	Wages \$13,357.00 Superannuation \$1,402.00	NIL	N/A	Paid by Medical Scientists Association of Victoria.

## Western Australia Branch

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>	Notes
1. Naomi McCrae	Branch Secretary / National Vice President	Wages \$163,814.16 Superannuation \$23,343.55	\$10,612.16	Private use of motor vehicle.	Paid by Health Services Union WA (state registered union)
2. Adrian Barrett	Branch Assistant Secretary / Branch Delegate to National Council / National Executive Member	Wages \$138,637.86 Superannuation \$19,755.88	\$10,408.40	Private use of motor vehicle.	Paid by Health Services Union WA (state registered union)

Signed



Lloyd Williams

National Secretary

Dated: 14/12/2023