

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Health Services Union	Branch name	National Union (all Branches)
Financial year start date	1 July 2021	Financial year end date	30 June 2022

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Health Services Union National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth and have been reported to ROC in this form.

National Officers

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Lloyd Williams	National Secretary	Wages \$193,021.39 Superannuation \$19,302.17	\$11,097.00	Private use of Motor Vehicle	Paid by National Office
		Director's Fees \$33,144.81 HESTA <u>\$10,560.00</u> IFM \$43,704.81 TOTAL	NIL	N/A	No benefit to Officer. Director's fees are paid by HESTA & IFM directly to the National Office in accordance with HSU Policy.
		Superannuation on Director's Fees \$3,314.48 HESTA <u>\$1,056.00</u> IFM \$4,370.48 TOTAL	NIL	N/A	Superannuation on Director's Fees paid to the officer in accordance with legislation.
2.Diana Asmar	National Senior Vice President	Wages \$208,832.05 Superannuation \$19,839.04	NIL	N/A	Paid by Victoria No.1 Branch
3.Kate Marshall	National Junior Vice President	Wages \$155,498.93 Superannuation \$17,226.97	NIL	Private use of Motor Vehicle	Paid by Victoria No.2 Branch
		Director's Fees \$25,754.42 HESTA <u>\$15,678.72</u> GBPLSBA \$41,433.14 TOTAL	NIL	N/A	No benefit to Officer. Director's fees are paid by HESTA & Governing Board of the Portable Long Service Benefits Authority (GBPLSBA) directly to the Victoria No.2 Branch in accordance with HSU Policy.
		Superannuation on Director's Fees \$2,642.62 HESTA <u>\$1,567.89</u> GBPLSBA \$4,210.51 TOTAL	NIL	N/A	Superannuation on Director's Fees paid to the officer in accordance with legislation.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
4. Gerard Hayes	National President	Wages inclusive of superannuation \$216,361.00	\$7,404.00	Private use of Motor Vehicle	Paid by Health Services Union NSW (state registered union)
5. Paul Healey	National Executive Member / Branch Secretary Victoria No.2 Branch / Branch Delegate to National Council	Wages \$178,864.51 Superannuation \$25,041.01	\$1,847.00	Private use of Motor Vehicle	Paid by Victoria No.2 Branch

National Office

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Lloyd Williams	National Secretary	Wages \$193,021.39 Superannuation \$19,302.17	\$11,097.00	Private use of Motor Vehicle	Paid by National Office
		Director's Fees \$33,144.81 HESTA <u>\$10,560.00</u> IFM \$43,704.81 TOTAL	NIL	N/A	No benefit to Officer. Director's fees are paid by HESTA & IFM directly to the National Office in accordance with HSU Policy.
		Superannuation on Director's Fees \$3,314.48 HESTA <u>\$1,056.00</u> IFM \$4,370.48 TOTAL	NIL	N/A	Superannuation on Director's Fees paid to the officer in accordance with legislation.

South Australia/Northern Territory Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Billy Elrick	Branch Secretary SA/NT / National Executive Member / Branch Delegate to National Council	Wages \$92,319.91 Superannuation \$9,231.98	NIL	N/A	Paid by National Office (National Office Reporting Unit)

NSW/ACT/QLD Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Gerard Hayes	Branch Secretary NSW Branch / National President	Wages inclusive of superannuation \$216,361.00	\$7,404.00	Private use of Motor Vehicle	Paid by Health Services Union NSW (state registered union)
2. Lynne Russell	Branch Assistant Secretary / Treasurer & Branch Delegate to National Council / National Executive Member	Wages inclusive of superannuation \$180,086.00	\$6,144.00	Private use of Motor Vehicle	Paid by Health Services Union NSW (state registered union)
3. William Oddie	Branch Delegate to National Council	Wages inclusive of superannuation \$27,782.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
4. Mark Sterrey	Branch Delegate to National Council / National Trustee	Honorarium \$4,000.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
5.Lindy Twyford	Branch Delegate to National Council	Honorarium \$1,000.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
6.Steven Fraser	Branch Delegate to National Council	Honorarium \$1,000.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
7.Kim Hadson	Branch Delegate to National Council	Honorarium \$800.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
8.Tess Oxley	Branch Delegate to National Council	Honorarium \$400.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
9.Laycombe Reilly	Branch Delegate to National Council	Honorarium \$800.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
10.Thelma Thames	Branch Delegate to National Council	Honorarium \$400.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
11.Melissa Todhunter	Branch Delegate to National Council	Honorarium \$800.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
12.Robert Aney	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
13.Bryan Billington	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
14.Michael Callinan	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
15.Sharon Carney	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
16.Joan Catlin	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
17.Edalina Hondros	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
18.Jeffrey Knee	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
19.Suzanne McGuire	Branch Delegate to National Council	Honorarium \$250.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
20.Gillian Kay-Powers	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
21.Bruce Rowling	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
22.Andrew Teece	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)
23.Toni Winters	Branch Delegate to National Council	Honorarium \$500.00	NIL	N/A	Paid by Health Services Union NSW (state registered union)

Tasmania Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Tim Jacobson	Branch Secretary / National Assistant Secretary	Wages inclusive of superannuation \$185,183	\$11,836	Private use of Motor Vehicle	Paid by Tasmania Branch
2. Lucas Digney	Branch Assistant Secretary / National Executive Member	Wages inclusive of superannuation \$93,119	\$1,670	Private use of Motor Vehicle	Paid by Tasmania Branch
3. Robbie Moore	Branch Assistant Secretary / Delegate to National Council / National Executive Member	Wages inclusive of superannuation \$16,321	\$1,316	Private use of Motor Vehicle	Paid by Tasmania Branch
4. Chris Webb	Branch Senior Vice President	Wages inclusive of superannuation \$9,938	NIL	N/A	Paid by Tasmania Branch
5. Judy Richmond	Branch President / Delegate to National Council	Honorarium \$2,600	NIL	N/A	Paid by Tasmania Branch
6. Leigh Gorringe	Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch
7. Peter Moore	Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch
8. Christine Hansson	Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch
9. Pru Peschar	Delegate to National Council	Honorarium \$600	NIL	N/A	Paid by Tasmania Branch

Victoria No.1 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Diana Asmar	Branch Secretary Victoria No.1 Branch / National Senior Vice President	Wages \$208,832.05 Superannuation \$19,839.04	NIL	N/A	Paid by Victoria No.1 Branch Includes AL/ADO payout
2.David Eden	Branch Assistant Secretary Victoria No.1 Branch / Branch Delegate to National Council / National Executive Member	Wages \$169,347.29 Superannuation \$16,690.39	\$15,179.19	Private use of Motor Vehicle	Paid by Victoria No.1 Branch
3.Nick Katsis	Branch Delegate to National Council / Employee	Wages \$136,494.96 Motor Vehicle Allowance \$15,179.19 Superannuation \$14,760.27	NIL	N/A	Paid by Victoria No.1 Branch Includes AL/ADO payout
4.Lee Atkinson	Branch Delegate to National Council / Employee	Wages \$136,352.25 Superannuation \$13,463.42	\$15,179.19	Private use of Motor Vehicle	Paid by Victoria No.1 Branch Includes AL/ADO payout
5.Steven Mitchell	Branch Delegate to National Council / Employee	Wages \$121,145.76 Superannuation \$11,979.12	\$15,179.19	Private use of Motor Vehicle	Paid by Victoria No.1 Branch
6.Danny Harika	Branch Delegate to National Council / Employee	Wages \$87,627.77 Superannuation \$8,681.27	\$15,179.19	Private use of Motor Vehicle	Paid by Victoria No.1 Branch
7. Timothy Rowley	Branch Delegate to National Council / Employee	Wages \$75,458.03 Superannuation \$7,475.13	\$15,179.19	Private use of Motor Vehicle	Paid by Victoria No.1 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
8.Gavin Sharpe	Branch Delegate to National Council / Employee	Wages \$73,079.51 Superannuation \$7,240.10	\$15,179.19	Private use of Motor Vehicle	Paid by Victoria No.1 Branch

Victoria No.2 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Paul Healey	Branch Secretary Victoria No.2 Branch / National Executive Member / Branch Delegate to National Council	Wages \$178,864.51 Superannuation \$25,041.01	\$1,847.00	Private use of Motor Vehicle	Paid by Victoria No.2 Branch
2.Kate Marshall	Branch Assistant Secretary Victoria No.2 Branch / National Junior Vice President	Wages \$155,498.93 Superannuation \$17,226.97	NIL	Private use of Motor Vehicle	Paid by Victoria No.2 Branch
		Director's Fees \$25,754.42 HESTA <u>\$15,678.72</u> GBPLSBA \$41,433.14 TOTAL	NIL	N/A	No benefit to Officer. Director's fees are paid by HESTA & Governing Board of the Portable Long Service Benefits Authority (GBPLSBA) directly to the Victoria No.2 Branch in accordance with HSU Policy.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
		Superannuation on Director's Fees \$2,642.62 HESTA <u>\$1,567.89</u> GBPLSBA \$4,210.51 TOTAL	NIL	N/A	Superannuation on Director's Fees paid to the officer in accordance with legislation.
3. Debra Gunn	Branch President / Branch Delegate to National Council	Honorarium \$2,000.00 Superannuation \$200.00	NIL	N/A	Paid by Victoria No.2 Branch
4. Brendan Cox	Employee / Branch Delegate to National Council	Wages \$31,576.32 Superannuation \$3,157.65	NIL	N/A	Paid by Victoria No.2 Branch
5. Angela Carter	Employee / Branch Delegate to National Council	Wages \$122,836.79 Superannuation \$17,197.19	NIL	N/A	Paid by Victoria No.2 Branch

Victoria No.3 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1. Craig McGregor	Branch Secretary Victoria No.3 Branch / National Executive Member	Wages \$159,258.96 Superannuation \$15,925.90	\$5,590.10	Private Use of Motor Vehicle	Paid by Victoria No.3 Branch
2. Andrew Hewat	Branch Assistant Secretary Victoria No.3 Branch / Branch Delegate to National Council	Wages \$150,243.90 Superannuation \$15,673.86 Motor Vehicle Allowance \$6,494.28	NIL	N/A	Paid by Victoria No.3 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
3.Sarah Hathway	Branch Delegate to National Council / BCOM Ordinary Member / Employee	Wages \$96,464.21 Superannuation \$9,646.42	NIL	N/A	Paid by Victoria No.3 Branch

Victoria No.4 Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Paul Elliot	Branch Secretary Victoria No.4 Branch / National Executive Member / Branch Delegate to National Council	Wages \$149,236.39 Car Allowance \$21,411.52 Superannuation \$17,064.76	NIL	N/A	Paid by Medical Scientists Association of Victoria
2.Matthew Hammond	Branch Assistant Secretary Victoria No.4 Branch	Wages \$115,171.87 Car Allowance \$21,411.52 Superannuation \$13,658.34	NIL	N/A	Paid by Medical Scientists Association of Victoria

Western Australia Branch

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Naomi McCrae	Branch Secretary Western Australia Branch / National Trustee	Wages \$156,216.13 Superannuation \$22,260.81	\$10,608.38	Private use of Motor Vehicle	Paid by Health Services Union WA (state registered union)

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
		Director's Fees \$44,318.92	NIL	N/A	No benefit to Officer. Director's fees are paid by Government Employees Superannuation Board (GESB) directly to Health Services Union WA (state registered union) in accordance with HSU Policy.
		Superannuation on Director's Fees \$4,431.89	NIL	N/A	Superannuation paid by GESB to the officer in accordance with legislation.
2.Adrian Barrett	Branch Assistant Secretary Western Australia Branch / Branch Delegate to National Council / National Executive Member	Wages \$131,756.38 Superannuation \$18,775.27	\$10,612.16	Private use of Motor Vehicle	Paid by Health Services Union WA (state registered union)

Signed (by the officer making the declaration):



Dated: 19/12/2022

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For **further information** on definitions and these requirements please see our:

- tools page for [disclosure obligations](#)
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- guidance notes for [officers](#) or [organisations](#)