

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Health Services Union	Branch Name:	National Union
Financial year start date:	1 July 2020	Financial year end date:	30 June 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all National Officers in the Union are ranked by relevant remuneration for the financial year, the following top five officers in this report are ranked no lower than fifth and have been reported to ROC in this form.

Additional information provided for members in accordance with the rules of Health Service Union.

86 - DISCLOSURE OF REMUNERATION PAID TO THE HIGHEST PAID OFFICERS

- a) *The obligations concerning the disclosure of the remuneration and benefits provided to officers are regulated by the Act ('the disclosure of remuneration obligations').*
- b) *In addition to the disclosure of remuneration obligations imposed by the Act, and without limiting those obligations in any way:*
 - (i) *The disclosure of remuneration obligations are also obligations under these rules.*
 - (ii) *The disclosure of remuneration obligations in the Act imposed in relation to some officers of the organisation apply, under these rules, to all officers of the organisation.*
 - (iii) *The disclosure of remuneration obligations in the Act imposed in relation to some officers of each Branch apply, under these rules, to all officers of the Branch*

National Officers

Full Name	Office (e.g. Secretary)	Item	Amount of relevant remuneration or benefit	Value of relevant non-cash benefits	Notes
Lloyd Williams	National Secretary	Wages	\$ 192,323.00	-	National Office Reporting Unit
		Superannuation	\$ 18,270.00	-	
		Private use of Motor Vehicle	-	\$ 11,097.00	
		Directors Fees	\$ 85,765.00	No benefit to Officer	HESTA & IMF paid Director's Fees directly to the national office in accordance with HSU Policy on board appointments.
		Superannuation on Director's Fees	\$ 8,232.00		Superannuation paid to the officer in accordance with legislation.
Diana Asmar	National Vice President	Wages	\$ 203,752.00	-	Victoria No 1 Branch
		Superannuation	\$ 21,725.00	-	Includes backpay
Gerard Hayes	National President	Wages	\$196,030.00		HSU NSW State Registered Union
		Superannuation	\$ 20,884.00		
		Private use of Motor Vehicle		\$ 6,093.00	
Jorge Navas	National Executive Member/ Branch Secretary SA/NT	Wages	\$ 179,900.00		National Office Reporting Unit. Final wages on resignation.
		Superannuation	\$ 17,090.00		
Paul Healey	National Executive Member/ Branch Secretary Victoria No 2	Wages	\$ 170,146.00		Victoria No 2 Branch
		Superannuation	\$ 23,820.00		
		Private use of Motor Vehicle		\$ 1,916.00	

National Office Reporting Unit

Full Name	Office (e.g. Secretary)	Item	Amount of Remuneration	Value of non-cash benefits	Notes
Lloyd Williams	National Secretary	Wages	\$ 192,323.00	-	National Office Reporting Unit
		Superannuation	\$ 18,270.00	-	
		Private use of Motor Vehicle	-	\$ 11,097.00	

Full Name	Office (e.g. Secretary)	Item	Amount of Remuneration	Value of non-cash benefits	Notes
		Directors Fees	\$ 85,765.00	No benefit to Officer	HESTA & IMF paid Director's Fees directly to the national office in accordance with HSU Policy on board appointments.
		Superannuation on Director's Fees	\$ 8,232.00		Superannuation paid to the officer in accordance with legislation.
Jorge Navas	Branch Secretary & Delegate to National Council	Wages	\$ 179,900.00		National Office Reporting Unit Includes payment of entitlements on retirement.
		Superannuation	\$ 17,090.00		
Billy Elrick	Branch Secretary & Delegate to National Council	Wages	\$ 85,193.00		National Office Reporting Unit
		Superannuation	\$ 8,093.00		

NSW/ACT/QLD Branch

Full Name	Office (e.g. Secretary)	Item	Amount of Remuneration	Value of non-cash benefits	Notes
Gerard Hayes	Branch Secretary & National President	Wages	\$196,030.00		HSU NSW State Registered Union
		Superannuation	\$ 20,884.00		
		Private use of Motor Vehicle		\$ 6,093.00	
Lynne Russell	Branch Assistant Secretary/ Treasurer & Branch Delegate to National Council	Wages	\$ 160,343.00		HSU NSW State Registered Union
		Superannuation	\$ 17,729.00		
		Private use of Motor Vehicle		\$ 641.00	
Mark Sterrey	Branch President & National Trustee	Honorarium	\$ 4,000.00		HSU NSW State Registered Union
Lindy Twyford	Branch Delegate to National Council	Honorarium	\$ 1,000.00		HSU NSW State Registered Union
Steven Fraser	Branch Delegate to National Council	Honorarium	\$ 1,000.00		HSU NSW State Registered Union
Kim Hadson	Branch Delegate to National Council	Honorarium	\$ 800.00		HSU NSW State Registered Union
Laycombe Rielly	Branch Delegate to National Council	Honorarium	\$ 800.00		HSU NSW State Registered Union

Full Name	Office (e.g. Secretary)	Item	Amount of Remuneration	Value of non- cash benefits	Notes
Melissa Todhunter	Branch Delegate to National Council	Honorarium	\$ 800.00		HSU NSW State Registered Union
Thelma Thames	Branch Delegate to National Council	Honorarium	\$ 800.00		HSU NSW State Registered Union
Andrew Teece	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Bruce Rowling	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Bryan Billington	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Darriea Turley	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Donna Riley	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Edalina Honros	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Gillian Kay-Powers	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Jefferey Knee	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Joan Catlin	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
John Lawrence	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Leesa Franks	Branch Delegate to National Council	Honorarium	\$ 250.00		HSU NSW State Registered Union
Michael Callinan	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Nabinta Roy	Branch Delegate to National Council	Honorarium	\$ 125.00		HSU NSW State Registered Union
Robert Aney	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union

Full Name	Office (e.g. Secretary)	Item	Amount of Remuneration	Value of non- cash benefits	Notes
Sharon Carney	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Suzanne McGuire	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
Toni Winters	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union
William Oddie	Branch Delegate to National Council	Honorarium	\$ 500.00		HSU NSW State Registered Union

South Australia/ Northern Territory Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of Relevant non-cash benefits	Notes
Jorge Navas	Branch Secretary & Delegate to National Council	Wages	\$ 179,900.00		National Office Reporting Unit Includes payment of entitlements on retirement.
		Superannuation	\$ 17,090.00		
Billy Elrick	Branch Secretary & Delegate to National Council	Wages	\$ 85,193.00		National Office Reporting Unit
		Superannuation	\$ 8,093.00		

Tasmania Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
Tim Jacobson	Branch Secretary & National Assistant Secretary	Wages	\$ 152,563.00		Tasmania Branch
		Superannuation	\$ 20,358		
		Private use of Motor Vehicle		\$ 11,399.00	
		Specify other	\$ 916.00		
Robbie Moore	Branch Assistant Secretary & Delegate to National Council	Wages	\$ 115,080.00		Tasmania Branch
		Superannuation	\$17,756.00		
		Private use of Motor Vehicle		\$ 3,106.00	

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
		Specify other	\$ 1,565.00		
Chris Webb	Employee officer, Branch Vice President & Delegate to National Council	Wages	\$ 6,785.00		Tasmania Branch
		Superannuation	\$ 1,054.00		
		Honorarium	\$ 1,174.00		
Judy Richmond	Branch President & Delegate to National Council	Honorarium	\$ 2,600.00		Tasmania Branch
Christine Hansson	Delegate to National Council	Honorarium	\$ 600.00		Tasmania Branch
David Thomas	Delegate to National Council	Honorarium	\$ 600.00		Tasmania Branch
Leigh Gorringe	Delegate to National Council	Honorarium	\$ 600.00		Tasmania Branch
Michael Coombs	Delegate to National Council	Honorarium	\$ 600.00		Tasmania Branch
Peter Moore	Delegate to National Council	Honorarium	\$ 600.00		Tasmania Branch

Victoria No 1 Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
Diana Asmar	Branch Secretary & National Senior Vice President	Wages	\$ 203,752.00		Victoria No 1 Branch – includes back pay
		Superannuation	\$ 21,725.00		
David Eden	Branch Assistant Secretary & Delegate to National Council	Wages	\$ 168,421.00		Victoria No 1 Branch – includes back pay
		Superannuation	\$ 16,000.00		
Nick Katsis	Employee officer & Delegate to National Council	Wages	\$ 126,025.00		Victoria No 1 Branch – includes back pay
		Superannuation	\$ 11,972.00		
Lee Atkinson	Employee officer & Delegate to National Council	Wages	\$ 127,074.00		Victoria No 1 Branch – includes back pay
		Superannuation	\$ 12,863.00		
Steven Mitchell	Employee officer & Delegate to National Council	Wages	\$ 120,661.00		Victoria No 1 Branch – includes back pay
		Superannuation	\$ 10,527.00		
Danny Harika	Employee officer & Delegate to National Council	Wages	\$ 81,763.00		Victoria No 1 Branch
		Superannuation	\$ 7,720.00		
Timothy Rowley		Wages	\$ 69,395.00		Victoria No 1 Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
	Employee officer & Delegate to National Council	Superannuation	\$ 6,592.00		
Gavin Sharpe	Employee officer & Delegate to National Council	Wages	\$ 65,350.00		Victoria No 1 Branch
		Superannuation	\$ 6,175.00		

Victoria No 2 Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
Paul Healey	Branch Secretary & Delegate to National Council	Wages	\$ 170,146.00		Victoria No 2 Branch
		Superannuation	\$ 23,820.00		
		Private use of Motor Vehicle		\$1,916.00	
Kate Marshall	Branch Assistant Secretary & National Junior Vice President	Wages	\$ 146,842.00		Victoria No 2 Branch
		Superannuation	\$ 13,932.00		
		Directors Fees	\$ 20,904.00		Portable Long Service Leave Board. HSU Policy on board appointments requires that board fees of paid officers are paid directly to the officer's branch.
		Superannuation on Director's Fees	\$ 1,986.00		Superannuation paid by PLSL Board to the officer in accordance with legislation.
Angela Carter	Employee officer & Delegate to National Council	Wages	\$ 103,117.00		Victoria No 2 Branch
		Superannuation	\$ 14,359.00		
Brendan Cox	Employee officer & Delegate to National Council	Wages	\$ 39,607.00		Victoria No 2 Branch
		Superannuation	\$ 3,762.00		
Deb Gunn	Delegate to National Council	Honorarium	\$ 3,513.00		Victoria No 2 Branch
		Superannuation	\$ 333.00		

Victoria No 3 Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
Craig McGregor	Branch Secretary	Wages	\$ 158,337.00		Victoria No 3 Branch
		Superannuation	\$ 15,042.00		
		Private use of Motor Vehicle		\$ 5,590.00	
Andrew Hewat	Branch Assistant Secretary	Wages	\$ 145,034.00		Victoria No 3 Branch
		Superannuation	\$ 14,395.00		
		Car Allowance	\$ 6,494.00		
Sarah Hathway	Employee officer	Wages	\$ 80,068.00		Victoria No 3 Branch
		Superannuation	\$ 7,606.00		

Victoria No 4 Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
Paul Elliott	Branch Secretary & Delegate to National Council	Wages	\$ 155,041.00		Medical Scientists Association of Victoria
		Superannuation	\$ 16,841.00		
		Car Allowance	\$ 22,235.00		
Rosemary Kelly	Branch Assistant Secretary & Delegate to National Council	Wages	\$ 142,732.00		Medical Scientists Association of Victoria
		Superannuation	\$ 16,224.00		
		Car Allowance	\$ 21,064.00		
		Specify other	\$ 6,985.00		
		Directors Fees	\$ 125,343.00		Aware Super. HSU Policy on board appointments requires that board fees of paid officers are paid to the officer's branch
		Superannuation on Director's Fees	\$ 11,908.00		Superannuation paid to the officer by Aware Super in accordance with legislation.

Western Australia Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Remuneration	Value of non-cash benefits	Notes
Naomi McCrae	Branch Secretary & National Trustee	Wages	\$ 155,223.00		HSU WA State Registered Union
		Superannuation	\$ 22,119.00		
		Private use of Motor Vehicle		\$ 13,786.00	
		Directors Fees	\$ 62,118.00		Government Employees Superannuation. HSU Policy on board appointments requires that board fees of paid officers are paid directly to the officer's branch
		Superannuation on Director's Fees	\$ 5,901.00		Superannuation paid by GESB to the officer in accordance with legislation.
Adrian Barratt	Employee officer & Honorary Assistant Secretary	Wages	\$ 86,515.00		HSU WA State Registered Union
		Superannuation	\$ 12,328.00		
		Private use of Motor Vehicle		\$4,680.00	
Chris Panizza	Branch Assistant Secretary & Delegate to National Council	Wages	\$ 15,980.00		HSU WA State Registered Union
		Superannuation	\$ 2,277.00		
		Private use of Motor Vehicle		\$ 3,620.00	

Signed by the officer:



National Secretary

Dated:

14 December 2021