



STOP THE IR OMNIBUS BILL

INSECURE WORK | WAGE CUTS | LESS RIGHTS

hsu.net.au/campaigns/stop-the-omnibus-bill

THE BILL TAKES AWAY RIGHTS AND ENTITLEMENTS OF CASUALS WHO WORK REGULAR HOURS.

We know that casual employees are often used like permanent employees with predictable rosters. This means they can receive the same entitlements, like paid leave. The Bill will stop these workers having access to this extra pay. And, it will apply retrospectively so casuals currently entitled to paid leave, could have it taken away.

THE BILL MAKES IT HARDER FOR CASUALS TO BECOME PERMANENT EMPLOYEES.

If you're a casual who has worked regular hours and shifts for years, your boss can tweak the roster for 6 months and this will be all that counts. If you are offered permanent employment and you request changes to the offer, your boss can refuse these on any grounds they deem reasonable.

THE BILL STRIPS OVERTIME RATES ON ADDITIONAL HOURS FOR PART-TIME WORKERS.

Part-time workers often rely on extra hours and penalty rates to make up for low hour contracts and low wages. Extra hours and pay can be the difference between food on the table or going hungry. The Bill will make it legal for bosses to offer extra hours without paying overtime rates. It will also take away any certainty in rosters by allowing zero-hour part-time contracts to be the norm.

THE BILL LOCKS WORKERS OUT FROM BARGAINING.

The ability to bargain for better wages and conditions is a fundamental principle of Australia's industrial relations system. Everyone should be able to have a say in what their working lives looks like. Under the Bill, employers will have more time to finalise agreements without consulting their workers.

THE BILL UNDERMINES THE SAFETY NET FOR EMPLOYMENT STANDARDS.

All workers are entitled to a minimum standard for wages and conditions. It is important to protect people from working below the safety net. The Bill will make it easier for employers to bring in agreements and contracts that are below the national legal standards.

The Morrison Government is trying to introduce major changes in our workplaces and industrial relations system. They have proposed a mammoth package of reforms - the Fair Work Amendment (Supporting Australia's Jobs and Economic Recovery) Bill 2020.

The Government and big business are claiming this Bill will help our economy recover from the devastation of the COVID-19 pandemic.

But what their changes will really do is strip away wages and erode conditions for everyday working Australians.

In the face of the pandemic, health and social care workers were heading into high-risk settings to protect their community members - especially the most vulnerable - from COVID-19.

These essential workers deserve and need their wages and rights protected, not stripped away.