

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Health Services Union	Branch Name:	National Office Reporting Unit
Financial year start date:	1 st July 2019	Financial year end date:	30 th June 2020

Relevant remuneration and non-cash benefits of all national office holders of the Health Services Union, in accordance with rule 86

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
Lloyd Williams	National Secretary 30/9/19 - 30/6/20 Branch Secretary Victoria No 2 Branch 1/7/19 - 29/9/2019	Wages	\$199,943	\$NIL	\$135,987 National Office Reporting Unit \$63,956 Victoria No 2 Branch
		Superannuation	\$22,512	\$NIL	\$12,919 NORU \$9,5913 Victoria No 2 Branch
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$3,881	
		Superannuation on Director's Fees	\$1,511 \$6,956		Paid by HESTA/ IFM Paid by H.E.S.T. Australia Ltd HSU Policy on board appointments requires board fees are paid to the officer's branch.
Gerard Hayes	National President Branch Secretary NSW/ACT/QLD	Wages	\$161,587	\$NIL	Health Services Union New South Wales
		Superannuation	\$20,346	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$5,530	
		Reportable Fringe Benefit	\$30,000	\$NIL	
Lynne Russell	Member National Executive & Branch Delegate to National Council	Wages	\$138,739	\$NIL	Health Services Union New South Wales
		Superannuation	\$17,454	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$1,434	

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
	Branch Assistant Secretary NSW/ACT/QLD	Reportable Fringe Benefit	\$9,230	\$NIL	
Mark Sterrey	National Trustee	Honorarium	\$4,000	\$NIL	Health Services Union New South Wales
Alan Wilcock	Branch Delegate to National Council	Honorarium	\$800	\$NIL	Health Services Union New South Wales
		Union Leave	\$1,425	\$NIL	
Lindy Twyford	Branch Delegate to National Council	Honorarium	\$1,000	\$NIL	Health Services Union New South Wales
		Union Leave	\$874	\$NIL	
Steven Fraser	Branch Delegate to National Council	Honorarium	\$1,000	\$NIL	Health Services Union New South Wales
Laycombe Reilly	Branch Delegate to National Council	Honorarium	\$1,000	\$NIL	Health Services Union New South Wales
Kim Hadson	Branch Delegate to National Council	Honorarium	\$800	\$NIL	Health Services Union New South Wales
Melissa Todhunter	Branch Delegate to National Council	Honorarium	\$800	\$NIL	Health Services Union New South Wales
Robert Aney	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Bryan Billington	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Michael Callinan	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Sharon Carney	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Joan Catlin	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Edalina Hondros	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Jeffery Knee	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Suzanne McGuire	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
William Oddie	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Gillian Reilly	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Bruce Rowling	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Andrew Teece	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Darriea Turley	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
Leigh Bush	Branch Delegate to National Council	Honorarium	\$500	\$NIL	Health Services Union New South Wales
John Jetty Dore	Branch Delegate to National Council	Honorarium	\$125	\$NIL	Health Services Union New South Wales
Jorge Navas	Member of National Executive & Branch Delegate to National Council Branch Secretary SA/NT	Wages	\$104,793	\$NIL	South Australia/ Northern Territory Branch
		Superannuation	\$9,955	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$13,611	
		Specify other	\$NIL	\$NIL	
Tim Jacobson	National Assistant Secretary Branch Secretary Tasmania	Wages	\$148,436	\$NIL	Tasmania Branch
		Superannuation	\$22,391	\$NIL	
		Allowance	\$868	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$12,502	
		Specify other	\$NIL	\$NIL	
Robbie Moore	Member National Executive & Branch Delegate to National Council Branch Assistant Secretary Tasmania	Wages	\$128,829	\$NIL	Tasmania Branch
		Superannuation	\$19,473	\$NIL	
		Allowance	\$1,205	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$3,157	
		Specify other	\$NIL	\$NIL	
Judy Richmond	Branch Delegate to National Council	Honorarium	\$1,200	\$NIL	Tasmania Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
Pru Peschar	Branch Delegate to National Council	Honorarium	\$600	\$NIL	Tasmania Branch
Leigh Gorringe	Branch Delegate to National Council	Honorarium	\$600	\$NIL	Tasmania Branch
Peter Moore	Branch Delegate to National Council	Honorarium	\$600	\$NIL	Tasmania Branch
Christine Hansson	Branch Delegate to National Council	Honorarium	\$600	\$NIL	Tasmania Branch
Mike Coombes	Branch Delegate to National Council	Honorarium	\$600	\$NIL	Tasmania Branch
David Thomas	Branch Delegate to National Council	Honorarium	\$600	\$NIL	Tasmania Branch
Diana Asmar	National Senior Vice President Branch Secretary Victoria No 1	Wages	\$171,272	\$NIL	Victoria No 1 Branch
		Superannuation	\$16,270	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$NIL	
		Specify other	\$NIL	\$NIL	
David Eden	Member National Executive & Branch Delegate to National Council Branch Assistant Secretary Victoria No 1	Wages	\$151,441	\$NIL	Victoria No 1 Branch
		Superannuation	\$14,145	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$NIL	
		Specify other	\$NIL	\$NIL	
Steven Mitchell	Branch Delegate to National Council	Wages	\$111,280	\$NIL	Victoria No 1 Branch
		Superannuation	\$9,721	\$NIL	
Nick Katsis	Branch Delegate to National Council	Wages	\$110,000	\$NIL	Victoria No 1 Branch
		Superannuation	\$10,450	\$NIL	
Lee Atkinson	Branch Delegate to National Council	Wages	\$110,000	\$NIL	Victoria No 1 Branch
		Superannuation	\$10,450	\$NIL	
Danny Harika	Branch Delegate to National Council	Wages	\$83,975	\$NIL	Victoria No 1 Branch
		Superannuation	\$7,842	\$NIL	
Gavin Sharpe		Wages	\$63,914	\$NIL	Victoria No 1 Branch

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
	Branch Delegate to National Council	Superannuation	\$6,022	\$NIL	
Timothy Rowley	Branch Delegate to National Council	Wages	\$61,171	\$NIL	Victoria No 1 Branch
		Superannuation	\$5,743	\$NIL	
Paul Healey	Member National Executive & Branch Delegate to National Council Branch Secretary Victoria No 2	Wages	\$166,067	\$NIL	Victoria No 2 Branch
		Superannuation	\$23,250	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$1,380	
		Specify other	\$NIL	\$NIL	
Kate Marshall	National Junior Vice President Branch Assistant Secretary Victoria No 2	Wages	\$127,087	\$NIL	Victoria No 2 Branch HSU Policy on board appointments requires board fees are paid to the officer's branch.
		Superannuation	\$12,002	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$2,337	
		Superannuation on Director's Fees	\$2,438	\$NIL	
Angela Carter	Organiser & Branch Delegate to National Council	Wages	\$100,902	\$NIL	Victoria No 2 Branch
		Superannuation	\$14,126	\$NIL	
Brendan Cox	Organiser & Branch Delegate to National Council	Wages	\$56,965	\$NIL	Victoria No 2 Branch
		Superannuation	\$5,411	\$NIL	
Debbie Gunn	Branch Delegate to National Council	Honorarium	\$2,000	\$NIL	Victoria No 2 Branch
		Superannuation	\$190	\$NIL	
Craig McGregor	Member of National Executive & Branch Delegate to National Council Branch Secretary Victoria No 3	Wages	\$153,727	\$NIL	Victoria No 3 Branch
		Superannuation	\$14,427	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$6,427	
		Specify other	\$NIL	\$NIL	
Andrew Hewat	Branch Delegate to National Council Branch Assistant Secretary Victoria No 3	Wages	\$102,649	\$NIL	Victoria No 3 Branch
		Superannuation	\$10,271	\$NIL	
		Allowance	\$6,494	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$NIL	
		Specify other	\$NIL	\$NIL	

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
Sarah Hathway	Organiser & Branch Delegate to National Council	Wages	\$81,165	\$NIL	Victoria No 3 Branch
		Superannuation	\$7,644	\$NIL	
Paul Elliott	Member National Executive & Branch Delegate to National Council Branch Secretary Victoria No 4	Wages	\$168,399	\$NIL	Medical Scientists Association Victoria
		Superannuation		\$NIL	
		Allowance		\$NIL	
		Private use of Motor Vehicle	\$NIL	\$NIL	
		Specify other	\$NIL	\$NIL	
Rosemary Kelly	Branch Delegate to National Council Branch Assistant Secretary Victoria No 4	Wages	\$178,822	\$NIL	Medical Scientists Association Victoria
		Superannuation		\$NIL	
		Allowance		\$NIL	
		Private use of Motor Vehicle	\$NIL	\$NIL	
		Superannuation on Director's Fees	\$11,280	\$NIL	
Naomi McCrae	National Trustee Branch Secretary Western Australia from 29 October 2019	Wages	\$138,817	\$NIL	Health Services Union Western Australia
		Superannuation	\$19,781	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$11,194	\$NIL	
		Superannuation on Director's Fees	\$5,901	\$NIL	<i>HSU Policy on board appointments requires board fees are paid to the officer's branch.</i>
Chris Panizza	Branch Delegate to National Council Branch Assistant Secretary Western Australia	Wages	\$120,290	\$NIL	Health Services Union Western Australia
		Superannuation	\$18,583	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$11,724	\$NIL	
		Specify other	\$NIL	\$NIL	
Dan Hill	Member of National Executive Branch Secretary Western Australia till 14 July 2019	Wages	\$11,857	\$NIL	Health Services Union Western Australia
		Superannuation	\$2,015	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$4,996	\$NIL	
		Specify other	\$NIL	\$NIL	

Payments to related parties and declared persons or bodies

During the financial year, the Health Services Union made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
01/07/2019 – 30/06/2020	Tammy Munro	Wife of the National Assistant Secretary Employed as Lead Organiser	Wages Superannuation	\$ 116,433 \$ 17,234	Employed by Tasmania Branch
01/07/2019 – 30/09/2020	Juanita Navas	Daughter of the Branch Secretary SA/NT Branch Employed as Bookkeeper	Wages Superannuation	\$ 10,973 \$1,042	Employed by SA/NT Branch

Signed by the officer:



Dated:

8 December 2020