

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Health Services Union	Branch Name:	National Office
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Health Services Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Item	Payment or benefit	Actual Amount of Relevant Remuneration or benefit	Notes
New South Wales/ Australian Capital Territory/ Queensland Branch					
Gerard Hayes	National President / Branch Secretary / Member of National Executive	Wages Superannuation Private use of Motor Vehicle	Payment Payment Non-cash benefit	\$176,469 \$17,807 \$4,312	Paid by Health Services Union NSW (state union)
Lynne Russell	Branch Assistant Secretary / Member of National Executive / National Councillor	Wages Superannuation Private use of Motor Vehicle	Payment Payment Non-cash benefit	\$146,517 \$16,117 \$1,710	Paid by Health Services Union NSW (state union)
Mark Sterrey	Branch President / National Trustee/ Member of National Executive	Honorarium	Payment	\$4,000	Paid by Health Services Union NSW (state union)
Lindy Twyford	Branch Senior Vice President / National Councillor	Honorarium Trade union leave	Payment Payment	\$1,000 \$1,457	Paid by Health Services Union NSW (state union)

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Steven Fraser	Branch Junior Vice President / National Councillor	Honorarium	Payment	\$1,000	Paid by Health Services Union NSW (state union)
Alan Wilcock	Branch Committee of Management Member / National Councillor	Honorarium Trade union leave	Payment Payment	\$800 \$2,172	Paid by Health Services Union NSW (state union)
Kim Hadson	Branch Committee of Management Member / National Councillor	Honorarium	Payment	\$800	Paid by Health Services Union NSW (state union)
Steven Oakman	Branch Committee of Management / National Councillor	Honorarium	Payment	\$200	Paid by Health Services Union NSW (state union)
Bryan Billington	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Leigh Bush	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Michael Callinan	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Sharon Carney	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Joan Catlin	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
John Jetty Dore	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Suzanne McGuire	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)

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William Oddie	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Gillian Reilly	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Bruce Rowling	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Darriea Turley	Branch Council Member / National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Marianna Milosavljevic	National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
Mercedes Polanco	National Councillor	Honorarium	Payment	\$500	Paid by Health Services Union NSW (state union)
South Australian/ Northern Territory Branch					
Jorge Navas	Branch Secretary / Member of National Executive / National Councillor	Wages Superannuation Private use of Motor Vehicle	Payment Payment Non-cash benefit	\$104,185 \$9,898 \$21,203	
Tasmania Branch					
Timothy Jacobson	National Assistant Secretary / Branch Secretary / Member of National Executive	Wages Superannuation Private use of Motor Vehicle	Payment Payment Non-cash benefit	\$153,224 \$13,636 \$10,091	
Robert Moore	Assistant Branch Secretary / Member of National Executive / National Councillor	Wages Superannuation Private use of Motor Vehicle	Payment Payment Non-cash benefit	\$117,666 \$10,281 \$2,663	

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Christopher Webb	Branch Senior Vice President / National Councillor	Wages Superannuation	Payment Payment	\$7,916 \$584	
Judy Richmond	Branch President / National Councillor	Wages	Payment	\$5,075	
Leigh Gorringe	Branch Trustee / National Councillor	Wages	Payment	\$1,750	
Victoria No 1 Branch					
Diana Asmar	National Senior Vice President / Branch Secretary / Member of National Executive	Wages Superannuation	Payment Payment	\$171,668 \$19,159	
David Eden	Branch Assistant Secretary / Member of National Executive/ National Councillor	Wages Superannuation	Payment Payment	\$139,193 \$12,907	
Lee Atkinson	Branch Senior Vice President / National Councillor	Wages Superannuation	Payment Payment	\$2,079 \$197	
Steve Mitchell	National Councillor	Wages Superannuation	Payment Payment	\$110,047 \$10,233	
Nick Katsis	National Councillor	Wages Superannuation	Payment Payment	\$107,199 \$10,102	
Timothy Rowley	National Councillor	Wages Superannuation	Payment Payment	\$61,810 \$5,823	

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Danny Harika	National Councillor	Wages	Payment	\$12,461	
		Superannuation	Payment	\$1,183	
Nuriye Alimi-Arslan	National Councillor	Honorarium	Payment	\$600	
Victoria No 2 Branch					
Lloyd Williams	National Secretary / Branch Secretary / Member of National Executive	Wages	Payment	\$156,266	
		Superannuation	Payment	\$23,329	
		Private use of Motor Vehicle	Non-cash benefit	\$1,294	
		Director's Fees - HESTA	No benefit to Officer	\$66,323	HSU Policy on board appointments requires that board fees of paid officers are paid to the officer's branch
		Superannuation on Director's Fees	Payment	\$6,300	Paid by H.E.S.T. Australia Ltd
		Director's Fees - IMF	No benefit to Officer	\$15,430	Paid by IFM Investors
		Superannuation on Director's Fees	Payment	\$1,465	
Paul Healey	Branch Assistant Secretary / Member of National Executive/ National Councillor	Wages	Payment	\$140,785	
		Superannuation	Payment	\$19,754	
		Private use of Motor Vehicle	Non-cash benefit	\$1,294	
Kate Marshall	National Trustee / Member of National Executive	Wages	Payment	\$101,100	
		Superannuation	Payment	\$9,444	

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Debra Gunn	Branch President / National Councillor	Honorarium Superannuation on Honorarium	Payment Payment	\$2,000 \$190	
Victoria No 3 Branch					
Craig McGregor	Branch Secretary / National Trustee / Member of National Executive / National Councillor	Wages Superannuation Private use of Motor Vehicle	Payment Payment Non-cash benefit	\$149,506 \$14,007 \$6,632	
Andrew Hewat	Branch Assistant Secretary / Member of National Executive / National Councillor	Wages Superannuation Private use of Motor Vehicle	Payment Payment Non-cash benefit	\$83,230 \$8,146 \$3,871	
Sarah Hathway	Member of Branch Committee of Management / National Councillor	Wages Superannuation	Payment Payment	\$68,916 \$5,158	
Victoria No 4 Branch					
Rosemary Kelly	Branch Assistant Secretary / Member of National Executive / National Councillor	Wages Superannuation Higher Qualifications Allowance Motor Vehicle Allowance	Payment Payment Payment Payment	\$136,905 \$15,444 \$6,372 \$19,296	Paid by the Medical Scientists Association of Victoria

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		Director's Fees	No benefit to Officer	\$139,731	HSU Policy on board appointments requires that board fees of paid officers are paid to the officer's branch Paid by First State Super Trustee Corporation
		Superannuation on Director's Fees	Payment	\$13,272	
Paul Elliott	National Trustee/ Branch Secretary / Member of National Executive/ National Councillor	Wages Superannuation Motor Vehicle Allowance	Payment Payment Payment	\$143,869 \$13,670 \$20,368	Paid by the Medical Scientists Association of Victoria
Western Australia Branch					
Daniel Patrick Hill	National Junior Vice President / Branch Secretary / Member of National Executive	Wages Superannuation Motor Vehicle Allowance	Payment Payment Non-cash benefit	\$153,237 \$26,030 \$14,627	Paid by Health Services Union of WA
Christopher David Panizza	Branch Assistant Secretary / Member of National Executive / National Councillor	Wages Superannuation Motor Vehicle Allowance	Payment Payment Non-cash benefit	\$131,674 \$18,747 \$11,929	Paid by Health Services Union of WA

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- HSU rules require the disclosure of the remuneration of ALL officers, not just the top five;
- If the officer is an employee and a non-cash benefit does NOT relate to their role as an officer, non-cash benefits are not reportable e.g. private use of a car for an organiser because the car is provided for their job not their role as an officer;
- Non-cash benefits to paid officers are reportable, if the officer did not receive a non-cash benefit write NIL;
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Signed by the officer:



Lloyd Williams
National Secretary

Dated: 23 December 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members within 6 months of the end of the financial year. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]