

1. Indigenous Workers Union Survey

Please take some time to complete this survey on line or by contacting the ACTU Call Centre on 1300 362 223.

If you would prefer to print and complete the attached hardcopy survey, these can be returned to Level 6, 365 Queen St Melbourne 3000 OR fax to (03) 9600 0859.

This survey will remain open until Wednesday 15 April 2009.

ABOUT YOU

1. Are you a union member?

Yes

No

Declined

2. If yes, which Union?

AEU

CEPU

NTEU

AIMPE

CFMEU

NUW

AIPA

CMAA

PFA

ALAEA

CPSU PSU

RLPA

AMOU

CPSU SPSF

RTBU

AMWU

FAAA

SDA

ANF

FAAA International

SPA WA

APESMA

F&aI

TCFUA

APFA

FSU

TWU

ASMOF

HSU

UCIW

ASU

IEU

UFUA

AWG

LHMU

VPA

AWU

MEAA

WAA

BBEIUW WA

MSAV

WAPOU

BWU

MUA

Other

CAOAAA

NSWASA

Declined

Other (please specify)

3. Where do you work?

ACT - Metro

QLD - Metro

TSI

ACT - Regional

QLD - Regional

VIC - Metro

NSW - Metro

SA - Metro

VIC - Regional

NSW - Regional

SA - Regional

WA - Metro

NT - Metro

TAS - Metro

WA - Regional

NT - Regional

TAS - Regional

4. Who is your employer? (Optional)

5. On what basis are you employed?

Full Time

Permanent

Part Time

Fixed Term

Casual

Contract

6. Are you receiving CDEP?

Yes

No

Declined

7. How many hours do you work a week?

Up to 30

35-39

30-34

More than 40

Hours

CHARTER OF EMPLOYMENT RIGHTS

8. The ACTU Indigenous Committee has developed a (draft) Charter of Indigenous Employment Rights. Please number The 5 foundational rights, showing how important you think they are - 1 being the most important:

The Right to Decent Work

The Right to Cultural Recognition & Respect at Work

The Right to Freedom from Discrimination at Work

The Right to Development

The Right to Appropriate Education & Training including Vocational Education & Training

9. How concerned are you that you or a member of your family will lose their job in the next year or so?

Very concerned

Not at all concerned

No employees in family

Somewhat concerned

Don't know

YOUR ISSUES

All workplaces are different and the ACTU Indigenous Committee would like to find out what you value at work & what things you would like to see improved. This way we can make sure we are integrating what you care about into our policy & practices.

Please tick the boxes, indicating the importance of each issue to you

10. JOB SECURITY

	Not at all important	Important	Very important
The right to go full time after working as a casual for a set period	jn	jn	jn
Full time, real jobs, in or around your community	jn	jn	jn
Flexibility in permanent work to carry out family caring duties	jn	jn	jn

11. PAY RISES

	CPI only	2%	3%	4%	5%
What pay rise per year would you consider fair?	jn	jn	jn	jn	jn

12. PAY & SUPERANNUATION

	Not at all important	Important	Very important
Protection and increased superannuation benefits	jn	jn	jn
Lower the age workers (esp. Indigenous) can access superannuation	jn	jn	jn
Income protection for sick and injured workers	jn	jn	jn
Remote location allowances	jn	jn	jn

13. FAIR TREATMENT & REPRESENTATION

	Not at all important	Important	Very important
Consultation rights on any proposed changes to your workplace	jn	jn	jn
Right to freedom of association	jn	jn	jn
Right to representation	jn	jn	jn
Self determination & community lead development	jn	jn	jn
Indigenous employment targets & programs for employers	jn	jn	jn
Access to professional development & training	jn	jn	jn
Access to leadership training programs	jn	jn	jn
Good anti-discrimination policies & practices in the workplace	jn	jn	jn
Cultural awareness training for all staff members	jn	jn	jn

14. HEALTHY & SAFE WORKPLACES

	Not at all important	Important	Very important
OH&S Compliance	jn	jn	jn
Tea Breaks	jn	jn	jn
Well trained safety representatives	jn	jn	jn
Workers compensation schemes	jn	jn	jn

15. WORK, FAMILY & CULTURAL RESPONSIBILITIES

	Not at all important	Important	Very important
Job sharing	jn	jn	jn
Paid maternity & parental leave	jn	jn	jn
Family leave provisions that recognise kinship structures & responsibilities	jn	jn	jn
Cultural leave provisions	jn	jn	jn

16. Please list your top three issues from the above (questions 10-15)

- i.
- ii.
- iii.

GETTING INVOLVED

Many Indigenous workers are members of unions & through their unions they are able to advocate for change, receive good wages & conditions and be protected at work.

If you would like to either get more involved with your union or you would like to join a union please let us know.

17. Would you like to:

- Join a union?
- Get more involved in your union?
- Set up an Indigenous unionist's network in your union or region?
- Ge involved in the ACTU Indigenous Committee?

18. Contact Details:

Name:

Address:

Suburb:

State:

Postcode:

Phone (H):

Mobile:

Email:

19. ARE THERE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE?

Please use this space to comment on any conditions that are important but not mentioned in this survey or comment on the (draft) Charter of Indigenous Employment Rights.

20. PRIVACY STATEMENT This information is being collected for the purposes of the development of the ACTU Indigenous Workers policy and to improve the wages and conditions of Indigenous workers. All answers are confidential and no one will be individually identified.

No information provided in the survey will be available to any Government agency.

If you choose to provide your contact details, they will be used only for the purposes of supplying you with information as requested.

Under the Privacy Act you have the right to request a copy of your responses if you wish.

Please tick if you would like a copy of your responses

Thanks for your participation in this survey. If you have any further queries, please contact Kara Touchie, ACTU Indigenous Officer on telephone 03 8676 7264 or via email ktouchie@actu.asn.au.