



12 December 2007

On Tuesday 11 December 2007 the VHIA applied to the AIRC for an s.496 order to stop our industrial action.

The AIRC was due to commence hearings at 11am this morning.

Minutes before the hearing was due to commence the government agreed to the Union's previous offer of conciliation.

To allow the conciliation to proceed in good faith and to show our preparedness to reach agreement the Union agreed to the following:

1. HSU and VHIA and DHS to participate in conciliation chaired by Lawler VP commencing on 14 December 2007.
2. HSU to suspend industrial action by radiographers and radiation therapists during conciliation.
 - 2a. HSU and its members will not engage in rolling stoppages.
3. HSU to ease allied health bans including the lifting of the bans on discharge to facilitate conciliation.
 - 3a. VHIA will agree to adjourn the s.496 Application until 10:00 am on 13 December 2007.
 - 3b. HSU will contact its members to ensure that the suspension of the industrial action identified in paragraphs 2, 2a and 3 is effected by 6:00 pm today and will, before 6:00pm today, post on its website a notice directing that the industrial action in paragraphs 2, 2a and 3 are suspended.
4. Subject to the suspension of the industrial action identified in paragraphs 2, 2a and 3, and the HSU complying with paragraph 3b, VHIA will as soon as practicable after 10:00am tomorrow withdraw its application for s.496 orders.
5. During the conciliation, the parties will, as a priority, discuss the resolution of the conflicting interpretation of the career structure provisions of the Award.
6. No intimidation of employees by employers to occur.

The industrial action has not been lifted. In some services it has been suspended and in other areas it has been eased for the conciliation period.

Members who are radiographers and radiation therapists are to suspend all industrial action immediately until further notice.

All members are to cease rolling stoppages and lift bans on discharge immediately until further notice.



The Union will discuss with delegates easing of remaining bans to facilitate conciliation.

If the employers and government fail to negotiate in good faith or in a genuine attempt to reach agreement, the action will be reinstated and escalated.

We have been assured that bullying and intimidation of our members will not occur. Please contact the Union office immediately if you or your colleagues are subject to any such behaviour.

Congratulations again on the strength and unity you have shown so far and the impact you have made.

Yours in union

A handwritten signature in black ink that reads 'Kathy Jackson'. The signature is written in a cursive, flowing style.

Kathy Jackson
Secretary